



The Leibniz-Institute of Freshwater Ecology and Inland Fisheries (IGB) is the largest freshwater ecology research institute in Germany. It is a member of the Forschungsverbund Berlin e.V. and the Leibniz-Association ([www.wgl.de](http://www.wgl.de)). The FVB manages 8 large research institutes in Berlin that have close links to all three universities in the German capital. IGB offers excellent laboratory and field facilities for interdisciplinary research, large-scale experimental facilities, and long-term research programs and data sets.

IGB invites applications for an **Early Stage Researcher (m/f/d)** within a newly funded EMFF project “FishFit” in the Department of Ecophysiology and Aquaculture at the Leibniz-Institute of Freshwater Ecology and Inland Fisheries in Berlin, Germany and is expected to be recruited by **April 1<sup>st</sup>, 2019**.

The group of the supervisor Dr. Jörn Gessner is carrying out the ongoing sturgeon reintroduction efforts in the Elbe and Oder basins.

IGB has an intensive graduate training program. About 50 doctoral students from approximately 15 different nations are employed at IGB. The Department IV of Biology and Ecology of Fishes at IGB is responsible for a Masters Program in Fish Biology, Fisheries and Aquaculture at the Faculty of Life Sciences of the Humboldt-Universität zu Berlin (HU). Doctoral students in the field of fish and fisheries are preferably graduated at HU.

**The activities of the project employee comprise:**

- Carry out a research project in close collaboration with commercial partners in the project
- Collaboration with fishermen in the collection of data on bycatch of the fish and its subsequent analysis.
- Writing articles for scientific journals and eventually a doctoral thesis
- Active participation in research and training activities within the Institute’s network
- Participation in the scientific life of the Department, and the working group of Jörn Geßner at IGB and at the Regional Research Institute for Agriculture and Fisheries of Mecklenburg-Vorpommern
- Dissemination of research results in the scientific community (via international conferences) and in the non-scientific community (via outreach and public involvement)

**Requirements**

- M.Sc. in the field of fisheries biology, aquaculture, conservation biology, environmental sciences or a comparable field of expertise with a focus on fisheries or aquatic ecosystems or fish and biodiversity conservation
- Knowledge and practical skills in fish rearing practices
- Car driving license
- Recreational inland boating license

The following skills are considered helpful:

- Experience in the assessment of behavior
- Very good skills in statistics
- Good communicative and intercultural skills
- Willingness for mobility within Germany
- Excellent working knowledge (reading, writing) in German, and English
- Familiarity with Polish language would be beneficial

The position is limited to a period of 3 years. The salary is paid according to the TVöD Bund (60 % position). In keeping with the IGB’s policy regarding gender equality, female applicants are particularly encouraged. Severely disabled applicants with equal qualification and aptitude are given preferential consideration.

Inquiries or questions should be directed to **Jörn Gessner** (030/64181-626, [sturgeon@igb-berlin.de](mailto:sturgeon@igb-berlin.de))

Please upload complete application documents as a single pdf-file including CV, a letter of motivation, copies of relevant degrees and contact details of two references as soon as possible but no later than **March 10<sup>th</sup>, 2019** via the IGB’s (<http://www.igb-berlin.de/en/jobs>) online job-application facility (button “Apply online”).

**We are looking forward to your application!**